

## **LEADERSHIP IN ACTION – BUILDING CAPABILITIES FOR THE FUTURE**

DURATION: 2 DAYS

TIME SCHEDULE

Time: 9:00am to 5:00pm

Lunch Break: 1:00pm to 2:00pm



### **INTRODUCTION**

*“Performance of individuals are at most times linked to Attitude, address the attitude you will address the issues”*

This program is designed to expose participants to explore change in mindset, attitude and how we choose to align to improve situations in the workplace. Leaders’ needs tools to better manage people and results at the organizational level. This program will give them the insight and tools they need to match the needs of the 21<sup>st</sup> century.

### **BENEFITS**

Upon completion of this program, participants will be able to:

- Understand & manage performance
- Learn a model performance improvement for maximum effectiveness.
- Use the tools and techniques for more efficiency in such situations
- Plan and prepare for success in turn around
- Develop a plan for successful moving forward plan

### **KEY CONTENT**

#### **MODULE 1: THE 21ST EXPECTATIONS FROM ALL**

- The 4 economy waves
- The Company Core values -PRIDE
- The Value Elicitation –bridging to core values system (tool 1)

- The Value Goal setting system (tool 2)

#### **MODULE 2: THE LEADERS WE NEED-FOCUS ON DEVELOP PEOPLE CAPABILITIES**

- Do you know your style –DiSC Profiling (tool 3)
- Using DiSC to develop MOE (Model of Excellence)
- Managing the personalities through Coaching (tool 4)
- The leaders we need today

#### **MODULE 3: MANAGING THE GENERATIONS-FOCUS ON RESPONSIBLE DECISION MAKING**

- The Generations we have – Baby Boomers / Gen X / Gen Y / Gen Z
- The ICSA model of problem solving (tool 5)
- Understanding the values and how to work with it
- Affirmation Wall in solution finding (tool 6)
- The Six Thinking hats in solution finding (tool 7)

#### **MODULE 4: THE PARADIGM SHIFT –FOCUS ON IMPACT & INFLUENCE & VISIONARY & STRATEGIC MINDSET**

- The communication model for leaders (tool 8)
- The Circle of power- the impact of knowing
- Stress partnering (tool 9)
- The Number Punch game – the mind-set of champions

#### **MODULE 5: THE SPIRIT OF BEING THE BOSS! -FOCUS ON ENTREPRENEURSHIP & BUSINESS ACUMEN**

- The market data analysis
- Identification of gaps & opportunities
- The Business game –the art of war in business
- NLP in business & goals setting for oneself & team (tool 10)

### **AUDIENCE**

This course is suitable for executives, senior executives, managers, senior managers.

### **METHODOLOGY**

The method of learning would include:

1. Content Based / materials
2. Audio/ visual aids
3. Models
4. Case studies / role plays
5. Feedback / sharing