

Leadership In Dynamic Environment & Management Skills

DURATION:

TIME SCHEDULE

Time: 9:00am to 5:00pm

Lunch Break: 1:00pm to 2:00pm



INTRODUCTION

- Are leaders born or developed? This question has been the topic of contention since early times.
- The modern view is that through methodical conditioning, people can be groomed to become leaders and leaders into better leaders.
- Leadership has become a scarce commodity in today's environment. More empowerment is being given to many who are unable to handle 'power'.
- The key objective of sustainable growth in all organisations, further reinforces the need for leadership and influencing skills training programs.

"Whatever you are doing, no matter how well you are doing it, can be done better still."~ Irwin G.

BENEFITS

- The modern view is through methodical conditioning, people can be groomed to become leaders and leaders into better leaders.
- Insights into the 5 levels of leadership, a concept pioneered by John Maxwell which guides leadership action and development
- The key objective of sustainable growth in all organisations, further reinforces the need for leadership and influencing skills training programs.
- Realistic approach and practical applications

KEY CONTENT

MODULE 1: DEFINING LEADERSHIP

- Definition of Leadership
- 21 Irrefutable Laws of Leadership

MODULE 2: THEORIES OF LEADERSHIP

- Trait Theory
- The Managerial Grid
- Contingency Theory
- Leader Behavior Theory

MODULE 3: THE STYLES OF LEADERSHIP & DECISION MAKING

- Leadership Styles
- Decision Making Styles
- Other Leadership Styles

MODULE 4: LEVEL OF LEADERSHIP

- John Maxwell's 5 level of leadership
- Leadership Competencies

MODULE 5: THE 21ST CENTURY OF LEADERSHIP

- 2016 Workplace Trends
 - 21st Century employees & job seekers
 - The Change of Guards
 - Workplace Flexibility
 - Wearable Technology
 - Office re-designed to attract top talents
 - Office automation & workplace modernization
 - Enter the Gen-Z!
 - Term Contract demand

MODULE 6: LEADERSHIP FRAMEWORK

- The McKinsey 7-S Framework
- Change Management
- HR Challenges for 2016 & beyond
 - Leading
 - Engaging
 - Reinventing
 - Reimagining

AUDIENCE

CEOS, DIVISIONAL AND DEPARTMENT HEADS, SENIOR MANAGEMENT TEAMS, SENIOR MANAGERS, MANAGERS.

METHODOLOGY

Lectures, case studies, role plays, video clips, interactive exercises.