	ECO GROUP ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY	Version: 01
	Document No: ECO/GOPS/CG/ESOP04	



ECO Group

**ECO Standard Operating Procedures
(ESOP)**

GROUP OPERATIONS


ON

**ECO/GOPS/CG/ESOP04 – ENVIRONMENTAL, SOCIAL
AND GOVERNANCE (ESG) POLICY**

	ECO GROUP ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY	Version: 01
	Document No: ECO/GOPS/CG/ESOP04	

Table of Contents

- 1. INTRODUCTION & COMMITMENT**
- 2. SCOPE**
- 3. ENVIRONMENTAL (E)**
- 4. SOCIAL (S)**
- 5. GOVERNANCE (G)**
- 6. MONITORING & REPORTING**
- 7. REVIEW**

	ECO GROUP ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY	Version: 01
	Document No: ECO/GOPS/CG/ESOP04	

1. INTRODUCTION & COMMITMENT

ECO Group of Companies (“ECO” or “the Group”) is committed to embedding Environmental, Social and Governance (ESG) principles across all business divisions—Property Investment & Development, Construction, Interior Design & Fit-Outs, Manufacturing, Marketing, and E-Commerce.

As a CIDB-registered G7 contractor, we play a vital role in shaping Malaysia’s built environment. We recognise our responsibility to balance growth with sustainability, and we have implemented initiatives that strengthen our operations, protect the environment, enhance community well-being, and uphold strong governance.

As ECO prepares for listing, we reaffirm our pledge to continuously align our practices with Bursa Malaysia’s Sustainability Reporting Framework, the United Nations Sustainable Development Goals (UNSDGs), and global ESG best practices. Through these efforts, ECO aims to build resilience, enhance stakeholder trust, and create long-term sustainable value.

2. SCOPE

This policy applies to all ECO employees, management, directors, contractors, and business partners.

3. ENVIRONMENTAL (E)

We are committed to minimising our environmental impact, promoting sustainable design and construction practices, and raising awareness among our stakeholders.

Ongoing ESG Practices:

- **Sustainable Design & Materials** – At the design and tender stage, ECO will first propose and encourage the use of sustainable and environmentally compliant building and fit-out materials for corporate, government, and ESG-sensitive retail clients. A curated list of ESG-compliant products will be maintained at IPO World Sdn Bhd’s showroom to guide clients and stakeholders in making sustainable choices.
- **Recycling & Waste Reduction** – initiatives to encourage recycling habits, reduce waste, and promote responsible resource use.
- **Energy & Resource Efficiency** – programmes to conserve energy, reduce carbon footprint, and expand digitalisation to minimise paper usage.
- **Green Awareness & Safety** – initiatives to raise environmental awareness, improve indoor environmental quality, and safeguard employee health during environmental challenges.

Future Commitment: Explore green building certifications, expand energy efficiency initiatives, and implement sustainable procurement practices.

	ECO GROUP ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY	Version: 01
	Document No: ECO/GOPS/CG/ESOP04	

4. SOCIAL (S)

We prioritise the well-being, safety, and development of our employees, while contributing positively to the community.

Ongoing ESG Practices:

- **Health & Well-being** – workplace health and safety initiatives, employee wellness support, and adherence to regulatory standards.
- **Community Engagement & CSR** – outreach programmes, community contributions, and employee participation in social responsibility activities.

Future Commitment: Enhance employee training and career development, strengthen CSR outreach, and continue health and wellness programmes.

5. GOVERNANCE (G)

We uphold integrity, accountability, and compliance as the foundation of sustainable growth.


Ongoing ESG Practices:

- **Ethical Conduct & Compliance** – commitment to anti-bribery, anti-corruption, and full compliance with laws and regulations.
- **Transparency & Accountability** – Board oversight on ESG, responsible disclosure, and fair business practices.
- **Stakeholder Engagement** – integrating ESG considerations into procurement, partnerships, and client relationships.

Future Commitment: Strengthen governance structures to support ESG data collection and reporting, establish clear ESG KPIs linked to management accountability.


6. MONITORING & REPORTING


- ESG initiatives will be tracked and reviewed annually by the Sustainability/ESG Committee.
- Performance will be disclosed through the Group's Annual Report and Sustainability Statement.
- Key metrics include waste reduction, digitalisation adoption, health & safety compliance, and stakeholder engagement.

	ECO GROUP ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY	Version: 01
	Document No: ECO/GOPS/CG/ESOP04	

7. REVIEW

This ESG Policy is approved by the Board of Directors and owned by the Sustainability/ESG Committee under the oversight of the Group Operations Director. It will be reviewed annually to ensure ongoing relevance, effectiveness, and alignment with industry standards, regulatory requirements, and stakeholder expectations.

	ECO GROUP ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY	Version: 01
	Document No: ECO/GOPS/CG/ESOP04	

Document Version Control	
Document No	: ECO/GOPS/CG/ESOP04 – Environmental, Social and Governance (ESG) Policy
Version	: 01
Reference	: CG/ESOP04
Last Update	: 15 August 2025
Document Owner	: Group Operations
Approval	Approved By:  Name & Signature & Date
Issued Date	: 15 August 2025
Revision History	Version 01: 15 August 2025